Finish the Job!
Join the Movement for Racial Equality...
A List of Organizations Promoting Racial Justice

NAACP - National Association for the Advancement of Colored People

Website:
www.naaccp.org

About:
“The mission of the National Association for the Advancement of Colored People is to ensure the political, educational, social and economic equality of rights of all persons and to eliminate racial hatred and racial discrimination.”

Objectives:
- To ensure the political, educational, social and economic equality of all citizens
- To achieve equality of rights and eliminate race prejudice among the citizens of the United States
- To remove all barriers of racial discrimination through democratic processes
- To seek enactment and enforcement of federal, state and local laws securing civil rights
- To inform the public of the adverse effects of racial discrimination and to seek its elimination
- To educate persons as to their constitutional rights and to take all lawful action to secure the exercise thereof, and to take any other lawful action in furtherance of these objectives, consistent with the NAACP’s Articles of Incorporation and this Constitution.

Programs/Action:
Prison Project:
“The NAACP Prison Project is designed to promote alliances, legislation and initiatives that positively impact inmate recidivism, ex-felon re-enfranchisement and racial disparities within the criminal justice system; as well as provide the incarcerated with a vehicle of empowerment through the formation of Prison Branches.”

Voter Empowerment Program:
“The non-partisan NAACP Voter Empowerment Program is an aggressive campaign designed to empower the African American community by increasing awareness and participation in the full political process in local, state, and federal elections.”

Youth Entrepreneurial Institute
“The NAACP Reginald F. Lewis Youth Entrepreneurial Institute (YEI) caters specifically to high school students ages 14-18 who live in low-income communities (students who do not live in low-income communities are also encouraged to apply) and have a minimum grade point average (GPA) of 2.0. The program provides an opportunity for youth to learn how to develop a business idea, turn that idea into a business plan, and finally into a successful business venture.”

NASA Saturday Scholars Academy
“The NAACP/NASA Saturday Scholars Academy is made possible by a grant from the National Aeronautics Space Administration (NASA). The purpose of the Academy is to offer opportunities for minority and disadvantaged students in grades 4 through 6 to increase their knowledge, appreciation and participation in the subjects of math, science and technology through enrichment activities. Using curricula which explores earth science, life science and physical science the program integrates the use of mathematics and computers.”

The Academic, Cultural, Technological and Scientific Olympics (ACT-SO)
“CT-SO is a yearlong enrichment program designed to recruit, stimulate, improve and encourage high academic and cultural achievement among African-American high school students.”

Armed Services & Veterans Affairs
“The NAACP’s Armed Services Division works to ensure that African Americans and other minorities have equal access to opportunities in the military, and veterans and their dependents are not denied benefits based on race. We maintain a close relationship with the Department of Defense to ensure that military discrimination complaints are effectively processed.”

This resource list was compiled by Jessica Henningsen
Of Riding the Wave Training & Development, Washington, DC – September 2005
The Labor Division
“The Labor Division seeks to improve the economic status of African Americans by working to eliminate discriminatory employment practices in the private and public employment sectors; promoting community-based job fairs; implementing job readiness programs; conducting studies on and promoting affirmative action and equal employment opportunity programs; and promoting the establishment of local job banks.”

Contact NAACP: Washington DC Branch
Phone: (301)457-2290
Address: 1409 E St, Washington, DC 20003

National Urban League

Website: www.nul.org

About:
“The mission of the Urban League movement is to enable African Americans to secure economic self-reliance, parity, power and civil rights.”

Current Programs/Action:
- Education and Youth
- Economic Empowerment
- Health and Quality of Life
- Civic Engagement
- Civil Rights and Racial Justice

Contact National Urban League
Phone: (212) 558-5300
Address: 120 Wall Street, 8th Floor, New York, NY 10005

CORE – Congress for Racial Equality

Website: www.core-online.org

About:
“In essence, CORE's aim is to bring about equality for all people regardless of race, creed, sex, age, disability, sexual orientation, religion or ethnic background. In pursuing its aim, CORE seeks to identify and expose acts of discrimination in the public and private sectors of society. When such an act is uncovered, CORE, with its many multi-service departments, goes into action.”

Programs/Action:
- Project Independence - A unique "Welfare to Work" Job Training Program
- Equal Opportunity Affairs - Fighting discrimination in the work place
- Immigration Crisis & Counseling Center - From "Fear to Freedom"
- Crime Victims/Witness Assistance -Assisting the victims and witnesses of violent crime
- Ex-offender Stabilization & Rehabilitation - Assisting ex-offenders to become productive citizens
- Legal Services & Complaints Center - Protecting your rights under the law
- Community Outreach & Crisis Intervention - Providing a rapid response team to communities in crisis
- Education, Image & Values Enhancement - Developing educational opportunities & positive role models for our youth

Contact CORE
Phone: (212) 598-4000
Address: 817 Broadway New York, New York 10003
Colorofchange.org

Website: www.ColorOfChange.org

About:
“ColorOfChange.org exists to strengthen Black America's political voice. Our goal is to empower our members—Black Americans and our allies—to make government responsive to the concerns of Black Americans, and to bring about positive political and social change for everyone.”

Programs/Action:
“Using the Internet, we will enable our members to speak in unison, with an amplified political voice. We will keep them informed about the most pressing issues for Black people in America and give them ways to act. We will lobby elected representatives using email, the telephone, and face-to-face meetings. We'll bring attention to the needs and concerns of Black folks by holding coordinated events in different parts of the country, running TV and print advertisements, and demanding that the news media cover our issues. We will also work with other groups—online efforts and other organizations that are doing related work—to magnify our impact.”

www.civilrights.org

Website: www.civilrights.org

About:
“civilrights.org is a collaboration of the Leadership Conference on Civil Rights and the Leadership Conference on Civil Rights Education Fund.”

“Its mission is “to serve as the site of record for relevant and up-to-the minute civil rights news and information.”

Programs/Action:
Ensuring Equal Opportunity
  Affirmative Action
  Civil Rights Enforcement
  Disability
  Education
  GLBT
  Indigenous Peoples
  Religious Freedom
Promoting Civic Engagement
  Census
  Voting Rights
Building Stronger Communities and Families
  Housing and Lending
  Immigration
  Info/Comm/Tech
  Labor/Working Families
  Poverty/Welfare
  Social Security/Seniors
Reforming the Nation's Criminal Justice System
Protecting the Independent Judiciary  
Save Our Courts  
Guarding the Crossroads of Civil Rights and Civil Liberties  
Human Rights

**Contract civilrights.org:**  
**Phone:** 202 466 3311 or 202 466 3434  
**Address:** 1629 K Street NW  
10th Floor  
Washington, DC 20006

The Civil Rights Project – Harvard University  
Website:  
[www.civilrightsproject.harvard.edu](http://www.civilrightsproject.harvard.edu)

About:  
“Our mission is to help renew the civil rights movement by bridging the worlds of ideas and action, and by becoming a preeminent source of intellectual capital and a forum for building consensus within that movement. “

Programs/Action:  
“During CRP's initial years, much of our work focused on forging stronger links between national civil rights organizations, lawyers, academics and policymakers. More recently, we turned our attention to strengthening state and community racial justice efforts, and conducting state or locally-focused research towards that end.”

Visit their resources page at [http://www.civilrightsproject.harvard.edu/resources.php](http://www.civilrightsproject.harvard.edu/resources.php) to find basic policy documentation, links, and action kits on civil rights issues.

**Contact The Civil Rights Project**  
**Phone:** (617) 496-6367  
**Address:** 125 Mt. Auburn Street  
3rd Floor  
Cambridge, MA 02138

The National Conference for Community and Justice  
Website:  
[www.ncej.org](http://www.ncej.org)

About:  
“The national conference for Community and Justice, founded in 1927 as The National Conference of Christians and Jews, is a human relations organization dedicated to fighting bias, bigotry and racism in America. NCCJ promotes understanding and respect among all races, religions and cultures through advocacy, conflict resolution and education.”

Programs/Action:  
Employment Discrimination  
Hate Crimes  
Native American Mascots  
Racial and Ethnic Disparities in Health Care  
Racial, Ethnic and Religious Profiling

**Contact The National Conference for Community and Justice**  
**Phone:** 804-515-7950
The Latino Coalition

Website: www.thelatinocoalition.com

About: “The Latino Coalition (TLC) will research and develop policies that are relevant to Latinos' overall economic, cultural and social development while empowering individuals through the promotion of self-reliance and personal responsibility.”

Programs/Action:
- Retirement
- Access to Affordable Health Insurance
- Mexican Trucks: Opposing tougher safety standards than those in Canada for allowing Mexican trucks greater access to U.S. roads
- Social Security Reform
- Trade Promotion Authority (TPA): Trade Promotion Authority is crucial to ensure that the United States is at the negotiating table when new trade agreements are reached so that we can help set the rules of the game.
- Prescription Drugs
- Telecom Competition: Telephone Competition Helps Link Minority, Low Income Communities to Outside World

Contact the Latino Coalition:
Phone: (202) 546-0008
Address: 707 5th Street, SE
Washington, DC 20003

League of United Latin American Citizens

Website: www.lulac.org

About: “The Mission of the League of United Latin American Citizens is to advance the economic condition, educational attainment, political influence, health and civil rights of the Hispanic population of the United States.”

Programs/Action:
- Empower Hispanic America with Technology Project
- LULAC National Educational Service Centers
- SER Jobs for Progress
- Washington Youth Leadership Seminar

Issues:
- Citizenship
- Corporate Alliance
- Housing
- Immigration
- Employment
- Leadership
- Literacy
- Scholarships
- Voter Registration
Contact LULAC
Phone: (202) 833-6130
Address: 2000 L Street, NW, Suite 610, Washington, DC 20036

United Farm Workers
Website: www.ufw.org

About:
“Founded in 1962 by Cesar Chavez, the UFW has consistently battled for 40 years to organize farm workers, raise wages, improve working conditions and win new collective bargaining, legal and legislative protections for the poorest and most abused working people in America.”

Programs/Action:
- Thai worker abuse shows why we need AgJobs
- Take action to support UFW-backed emergency heat rules!
- Help exploited Thai farm workers
- Take action to support UFW-backed emergency heat rules!
- Demand corporate responsibility for Oregon dairy workers
- Back Giumarra workers organizing over grievances!
- Enact AgJobs: New bracero program is not the answer
- On Independence Day help protect farm workers from exploitation
- Tell the EPA to stop pesticide testing on humans!
- Help farm workers fight toxic waste!

National Headquarters

Contact United Farm Workers
Website: www.ufw.org
Address: P.O. Box 62
Keene, CA

The National Congress of American Indians (NCAI)
Website: www.ncai.org

About:
“The National Congress of American Indians (NCAI), founded in 1944, is the oldest, largest and most representative national Indian organization. NCAI serves the needs of a broad membership of Indian and Native governments and organizations”

NCAI Founding Principles
- Protect American Indian and Alaska Native traditional, cultural and religious rights.
- Seek appropriate, equitable and beneficial services and programs for American Indian and Alaska Native governments and people.
- Secure and preserve American Indian and Alaska Native rights under treaties and agreements with the United States, as well as under federal statues, case laws, and administrative decisions and rulings.
- Promote the common welfare and enhance the quality of life for American Indian and Alaskan Native people.
- Educate the general public regarding American Indian and Alaska Native governments, people, and rights.

Programs/Action:
• Protection of programs and services to benefit Indian families, specifically targeting Indian youth and elders.
• Promotion and support of Indian education, including Head Start, elementary, post-secondary and adult education.
• Enhancement of Indian health care, including prevention of juvenile substance abuse, HIV-AIDS and other major diseases which afflict American Indians.
• Support of environmental protection and natural resources management.
• Protection of Indian cultural resources and religious freedom rights.
• Promotion of the rights of Indian economic opportunity both on and off reservations, including securing programs to provide incentives for economic development and the attraction of private capital to Indian Country.
• Protection of the rights of all Indian people to decent, safe and affordable housing.
• Promotion of adequate and accessible social support programs that improve tribal quality of life and cultivate self-sufficiency.

Contact The National Congress of American Indians (NCAI)
Phone: 202-466-7767
Address: 1301 Connecticut Ave. NW Suite 200
Washington, DC 20036

Native American Rights Fund
Website: www.narf.org

About:
“Founded in 1970, the Native American Rights Fund (NARF) is the oldest and largest nonprofit law firm dedicated to asserting and defending the rights of Indian tribes, organizations and individuals nationwide.

NARF’s practice is concentrated in five key areas: the preservation of tribal existence; the protection of tribal natural resources; the promotion of human rights; the accountability of governments; and the development of Indian law and educating the public about Indian rights, laws, and issues.”

Programs/Action:
• Tribal Sovereignty and Jurisdiction Tribal Water Rights
• Federal Recognition of Tribal Status
• Tribal Regulation Indian Lands
• Tribal Hunting and Fishing Rights
• Civil Rights
• Cultural Rights
• Religious Freedom / Sacred Sites
• International Matters
• Indian Education
• Alaska Education Projects
• Development of Indian Law
• Trust Fund Mismanagement

The Organization of Chinese Americans
Website: www.ocanatl.org

About:
“Founded in 1973, OCA is a national organization dedicated to advancing the social, political, and economic well-being of Asian Pacific Americans in the United States. OCA aims to embrace the hopes and aspirations of nearly 12 million Asian Pacific Americans in the United States.”
Programs/Action:
OCA's goals are:
- to advocate for social justice, equal opportunity and fair treatment;
- to promote civic participation, education, and leadership;
- to advance coalitions and community building; and
- to foster cultural heritage.
Media Advocacy:
- Response to Bill Singer’s Taunts to Dodgers’ Executive Kim Ng
- LPGA Golfer Jan Stephenson’s Remarks About Asian Players
- Removal of Racist Board Game from Retail Stores

Contact OCA
Phone: (202) 223-5500
Address: 1001 Connecticut Ave., NW #601
Washington, DC 20036-5527

American-Arab Anti Discrimination Committee
Website: www.adc.org

About:
“The American-Arab Anti-Discrimination Committee (ADC) is a civil rights organization committed to defending the rights of people of Arab descent and promoting their rich cultural heritage.”

Programs/Action:
1. Empowering Arab Americans
2. Defending the civil rights of all people of Arab heritage in the United States
3. Promoting civic participation
4. Encouraging a balanced U.S. foreign policy in the Middle East
5. Supporting freedom and development in the Arab World.

Contact ADC
Phone: (202) 244-2990
Address: 4201 Connecticut Ave, NW, Suite 300
Washington, D.C. 20008

Arab American Institute
Website: www.aaiusa.org

About:
“Founded in 1985, the Arab American Institute (AAI) is a non-profit organization committed to the civic and political empowerment of Americans of Arab descent.”

Programs/Action:
Campaigns and elections
Media outreach
Community relations
Policy and research
Government relations

Contact Arab American Institute
Email: aai@aaiusa.org
Address: 1600 K St. NW Suite 601, Washington DC 20006

Anti Defamation League
Website: www.adl.org

About:
"The immediate object of the League is to stop, by appeals to reason and conscience and, if necessary, by appeals to law, the defamation of the Jewish people. Its ultimate purpose is to secure justice and fair treatment to all citizens alike and to put an end forever to unjust and unfair discrimination against and ridicule of any sect or body of citizens."

Our three priorities are to:

- Gather, analyze and disseminate intelligence on extremism and hate activity
- Enhance law enforcement’s ability to combat serious threats
- Provide assistance, support and resources on security to the Jewish community

**Phone:** (202) 452-8320

**The People’s Institute for Survival & Beyond**

**Website:**
[www.thepeoplesinstitute.org](http://www.thepeoplesinstitute.org)